



SENCIO COMMUNITY LEISURE SEVENOAKS DISTRICT COUNCIL SCRUTINY COMMITTEE

BACKGROUND

- Sevenoaks Leisure Limited, operating as Sencio Community Leisure, was formed in January 2004 - following Best Value Review by SDC
- We are a **Non Profit Distributing Organisation** (NPDO)
- 25 year leases on buildings were agreed between Sencio and SDC
- A minimum management fee, RPI linked less 2% efficiency savings, for an initial 10 years was agreed.
- We are an Industrial Provident Society (IPS), registered with the Inland Revenue for exempt charitable status.
- Benefits to our community:
 - 'not for profit basis'
 - Surpluses are reinvested back into the service
 - Board of Trustees ensuring a strategic direction
 - Voluntary local community, customers



MISSION AND VALUES

- MISSION STATEMENT
 - A charitable Trust inspiring the communities we serve
- VALUES
 - Professional
 - Passionate
 - Committed

FACILITIES

- Edenbridge Leisure Centre, Edenbridge
- Sevenoaks Leisure Centre, Sevenoaks
- Wildernesse Sports Centre, Sevenoaks (dual use centre)
- Lullingstone Park Golf Centre, Chelsfield professional as well as grounds maintenance service
- White Oak Leisure Centre, Swanley

CHALLENGES

- Challenging few years for all businesses
- Employ ~300 people recruiting and retaining staff
- Change of CEO 2013
- Change of Chair 2014
- Limited resources for major investment in facilities/equipment

STRATEGIC PLAN

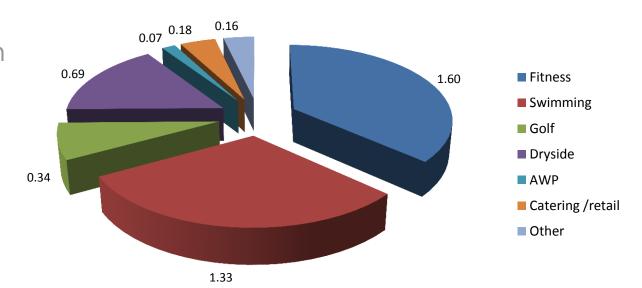
- To concentrate on the main income drivers
- To control and reduce costs where possible
- To identify investment proposals to grow the business base and introduce new income lines where appropriate
- To maintain visitor numbers
- To upgrade IT and introduce online bookings



INCOME AREAS

- Wellness
- Swimming lessons/dry courses
- Casual swimming
- Catering
- Dryside
- Golf
- Turnover ~£4.8m

2013 Income by areas £m



PERFORMANCE UP TO JULY 2014

- Casual swimming £43,000 above target 17.62% increase from 2013
- Wellness Membership £17,000 above target 7.1% increase from 2013
- Catering £7,600 above target 7.63% increase from 2013
- Retail sales on target 14.74% increase from 2013

EXPENDITURE

- Staffing Costs: 59.66% of turnover
 - Reduced from 69% 2004/2005
- Utilities: 11% of turnover
- We are currently undertaking a procurement exercise for gas & electricity
- We are working with a third party to install LED lighting throughout the centres
- We are investigating installing a Water Bore Hole at LPGC
- We have looked into alternatives for refurbishment/redecoration programmes
 - Rehabilitation Programme for offenders to help get them 'back to work'
- Income share agreement for maintenance of lockers replacement of changing cubicles at ELC
- Leasing replacement of major equipment

COMMUNITY ETHOS

- Partnership to promote sporting, health and wellbeing activities
- Funding opportunities Sportivate, Nordic Walking
- Disability officer to create activities that are as inclusive as possible
- Sevenoaks District Sports Council administer grants
- Parish/Town Councils Swanley Passport to Leisure Card, Sevenoaks Vintage Bus, Funding bid for outdoor gym in Edenbridge
- KCC funded high dependence units at ELC and SLC, support FANS scheme, Changing Places Scheme
- Local clubs sponsorship of Sevenoaks Rugby Club

SEVENOAKS DISTRICT COUNCIL

- Help deliver plans/strategies
- Why Weight programme
- Fit as a Fiddle
- Health awareness days SDC offices
- Utilise our specialist staff to deliver initiatives
- Local strategic partnership, Sevenoaks Health and Wellbeing Board, Health Action Team

CUSTOMERS

CUSTOMERS ARE AT THE HEART OF OUR ORGANISATION

- Our aims are to:
 - keep existing customers
 - attract new customers
 - get "lapsed" customers back
 - Increase customer satisfaction levels
 - Reduce membership cancellations
 - Increase customer retention
- We do this by:
 - Introducing new customer standards in 2013
 - Corporate induction programme for all staff
 - Corporate customer care training
 - Striving for our Wellness gyms to be the **friendliest** anyone has ever visited
 - Listening to our customers
 - Perception in media regarding cleanliness at SLC reviewed and identified issues in wet change
 - Floor covering white tiles
 - · Review of cleaning chemicals has been undertaken
 - Invested in new machinery
 - Investing in new cubicles -toilets/showers
 - Introducing rigorous no outdoor shoes/buggy policy



CUSTOMER VIEWS

• July 2014 - Customer Satisfaction Survey

QUESTION	SCORE	PERCENTAGE
Range of Facilities	Excellent/Good	72%
Value for Money	Excellent/Good	69%

• Sample size 564



VALUE FOR MONEY OFFERING

WOULD A PRIVATE CONTRACTOR OFFER BETTER VALUE FOR MONEY TO CUSTOMERS?

- Membership fees for LA facilities benchmark £40 per month, Sencio £38.50
- David Lloyd £90 per month
- Customers are downgrading from private clubs feel that they are not good Value for Money
- Sencio gyms carry the Total Inclusive Mark

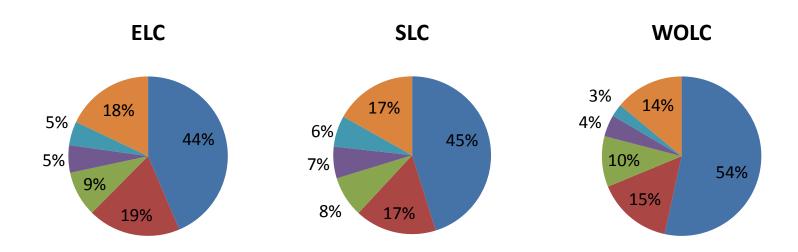
KEY FIGURES

- Total throughput of 958,793 users
- Management fee of £80,952 (0.08p per visit)
- Schools
 - 46 schools attend swimming lessons 67 sessions per week
 - 12 schools attend for sports hall/gym sessions 15 sessions per week
- Total 8,259 memberships
 - 1,829 Juniors, 22%
 - 1,539 Advantage, 19%
- Our specialist engineers help SDC deliver the **asset** maintenance programme efficient use of limited resources.



KEY FIGURES CONTINUED

LENGTH OF WELLNESS MEMBERSHIP BY CENTRE

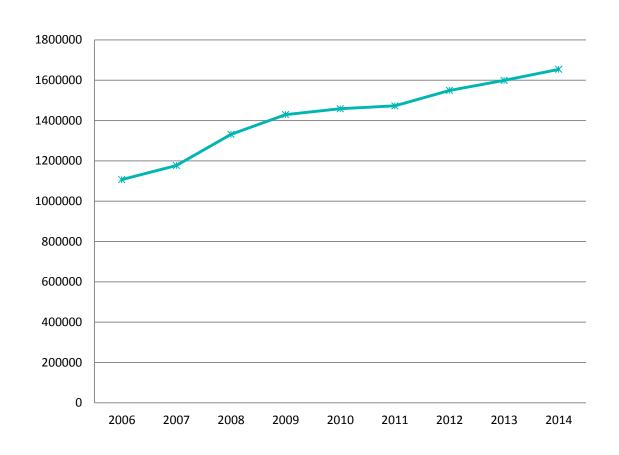


- 1-12 mnth
- 13-24 mnth
- 25-36 mnth
- 37-48 mnth
- 49-60 mnth
- 60+ mnth



KEY FIGURES CONTINUED

WELLNESS INCOME 2006 - 2014





MARKETING



CORPORATE MARKETING STRATEGY

- Focus on corporate campaigns to drive a corporate company culture this helps to maximise use of Marketing resources and ensure we are viewed consistently by our customers
- Update the Sencio **brand** and bring it into line with today's very competitive market place and build a strong image in our local communities
- Create consistent and empowering marketing designs to maintain and build on our reputation
- Generate daily posts on Facebook and Twitter Social Media Channels and to start a regular flow of highly targeted Facebook adverts to increase our follower base and build a strong sense of community by providing interesting and helpful hints and tips along with the promotion of our campaigns
- To build on our database and ensure we send out regular email communications to promote what Sencio has to offer
- To increase the image and level of awareness of our **swimming lesson** programme in the local area; this will be done in conjunction with the STA, to standardise our swimming lesson programme and increase the awareness of the brand and level of take-up in this area.
- As part of the IT strategy, redevelop the Sencio **website** to make it easier for people to navigate, find what they are looking for and book/pay online



OUR MAIN OBJECTIVES & STRATEGIES

OBJECTIVES

- To attract new customers
- To retain our existing customers

STRATEGIES

- To support the corporate business plan
- To support each individual centre's business plan
- To support each of our sub brands
 - Sport, play, primetime, wellness, swimming, café, golf, parties
- It costs 6 times as much to recruit new customers than it does to retain existing ones so creating an enjoyable experience that exceeds customer expectations is key.

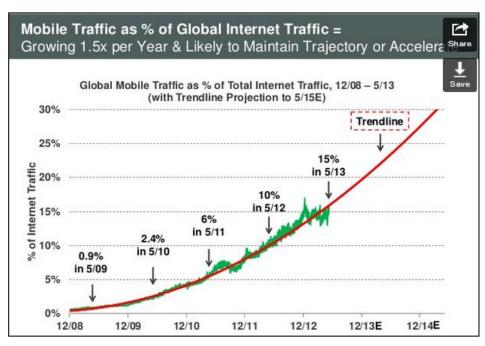
OUR PROMOTIONAL MIX

- Local press advertising
- Local online advertising
- Local outreach
- Information/programme leaflets
- Website
- Social Media
- Direct Mail
- Email
- Public Relations
- Word of Mouth



AN EVER CHANGING MARKETPLACE

- Marketing continues to change and adapt at a rapid pace.
- Customers expect information at the quickest touch of a button, wherever they are and at any time of day.
- Technology develops every day opening up new avenues to communicate with customers and the opportunity to move to more community based and interactive marketing.
- To remain competitive we need to keep up with these changes and the expectations of our customers.



StatCounter Global Stats

DIRECT MAIL



- When Fairfield Pool closed in March 2014 we sent a highly targeted campaign to selected postcodes around the centre
- We offered incentives to encourage people to join White Oak on both swimming lessons and wellness memberships
- We also send Direct Mail campaigns to our existing members to encourage them to stay with us for another year and introduce new activities to them, along with birthday party mailings to parents of children whose birthdays are due.





WELCOME TO sencio **SENCIO** WE ARE SOCIAL WELCOME TO VOUR ALL-IN-ONE MEMBERSHIP AT SENCIO We hope that you enjoy being a member at Sendo and take full advantage of all the benefits that your membership has to offer you, including: filmed discoses* 7 day advanced booking · Free parking at Edenb Up to 2 free hours park sencio CHILDREN'S Make sure you book your free p HOLIDAY ACTIVITIES programme to ensure you get the from reception if you haven't all ever need any help or advice d Join us for a fun ask a member of our expert sta Sevenoaks Exercise Classes help or call your local centre of packed summer of Children's Activities Edenbridge Exercise Classes 01737 865665 SEVENOAKS LEISURE CENT We have lots on in our Summer NR-Gize 01737 470700 White Oak Exercise Classes Programme to keep your children entertained WHITE OAK LEISURE CENTI and give them the chance to try something new 01322 662188 over the summer holidays. From roller discos to One Direction dance parties to arts and crafts A range of activity programme and performing arts. There really is something downloaded from the relevant for everyone, plus our ever popular swimming courses are running at all three of our centres and Day Camps are on at Edenbridge and White Oak Leisure Centres EDENBRIDGE LEISURE CENTRE: 01737 865665 elc@sencio.org.uk SEVENOAKS LETSURE CENTRE slc@sencio.org.uk WHITE OAK LEISURE CENTRE: 01322 662188 wolc@sencio.org.uk NR-Gize Programm

EMAIL



- We send out informational emails to our database
- Our emails are highly targeted based on the activity we wish to promote, for example we send our NR-Gize (children's holiday activities) email out to customers who we know to have children.
- We target email campaigns based on local centres and postcode analysis of our customers.

WORD OF MOUTH

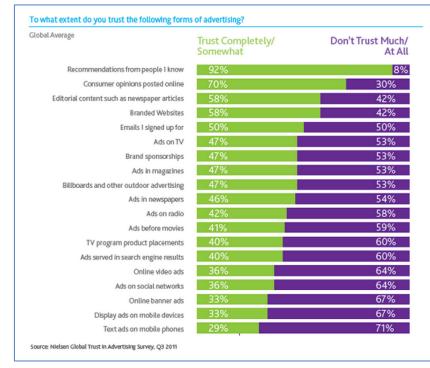


Word of Mouth is one of the most important forms of marketing; it has no direct cost associated to it and is thought to be at least 50% more effective at generating a purchase decision than messages that are not delivered by a friend.

To maximise this we communicate closely with our customers, keep them updated on centre news, and events and engage with them and enthuse them about the services we provide – in turn they are likely to pass the exciting news onto their friends – our local community and target market.

To help with this we have a '7 Day Trial Card' that gets handed to new members to share

with their friends. We are also trialling a Friends and Family incentive scheme to encourage members of staff to tell their friends all about Sencio.



The graph above shows the level of trust consumers place in different forms of advertising.





LOCAL PRESS ADVERTISING







SEVENOAKS Chronicle







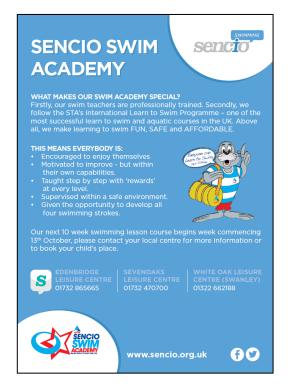




INSHAPE

To ensure we communicate with every household in the district we work closely with Daniel Whitmarsh to create two Leisure pages in every edition. We also use inshape as an advertising tool.







SOCIAL MEDIA

We run advertising campaigns on Facebook that are targeted to people who live within a 10 mile radius of the centre.

To engage with as many people as possible we often only target by location and minimum age of 17. However when we advertise our children's swimming lessons or holiday programmes we will segment further to only include people that have children.

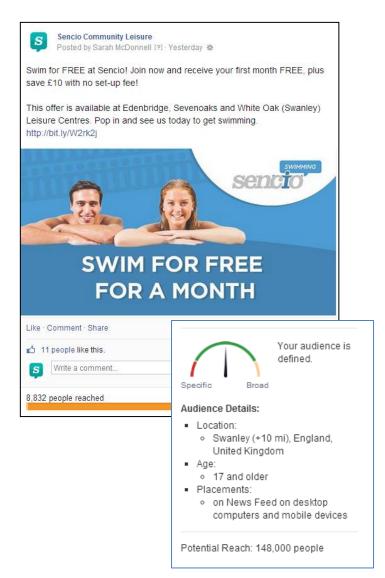
We use Social Media to engage with our customers and create a community, we keep them updated on news, special offers, healthy recipe ideas and exercise tips.



Sencio Community Leisure

Posted by Sarah McDonnell [?] - June 4 🔅

Fitness Tip: Always work your weaker side first and then do the same amount of reps on your stronger side to correct any imbalances.





PUBLIC RELATIONS

We work closely with our PR specialist David Leck to create newsworthy stories that local publications are likely to cover. Where possible we arrange for photo opportunities with the publication's photographer or take some ourselves and send them to the publication to help them cover the story.







CORPORATE CAMPAIGNS

We run seasonal corporate campaigns that are driven at a local level.



Key areas of local marketing include:

- Outreach with staff and promotional leaflets at Asda and the train station
- Local Press Advertising
- Email communication based on centre specific data selection
- Locally driven Social Media posts
- Word of Mouth through our current customers



NR-GIZE

NR-Gize is our children's holiday activity programme. At White Oak we run a range of exciting taster and sport sessions, week long swimming crash courses and Day Camps for local residents.



Key areas of local marketing include:

- Outreach with staff going into local schools and nurseries and having our programmes put into children's book bags
- Local Press Advertising
- Local PR
- Emails based on centre specific data selection
- Locally driven Social Media posts
- Word of Mouth through our current customers
- We use our NR-Gize programmes to help cross promote other activities.



THE STA SENCIO SWIM ACADEMY

We recently undertook a large redevelopment of our swimming lessons to make them more fun and interactive for local children.





Key areas of local marketing include:

- Outreach work with local schools and STAnley the seal
- Swimming Lesson Open Days
- Local Press Advertising
- Local PR
- Emails based on centre specific data selection
- Locally driven Social Media posts
- Word of Mouth through our current customers
- Introduction of branded swim hats to get the brand out and about





WORLD'S LARGEST SWIMMING LESSON

In June this year we took part in the World's Largest Swimming Lesson which was announced as a new Guinness World Record with 36,564 participants taking part from 22 countries around the globe.





OUR BRAND

We have recently undertaken a large re-branding project with the aim of modernising Sencio's image and to put us in a strong position to standout against heavy competition and present large corporate campaigns as powerfully as possible.





ORIGINAL LOGO

NEW LOGO

























OUR WEBSITE



 We are undertaking a redevelopment of our website to incorporate online bookings and payments to help improve operations, user experience and build revenue.

 The website is designed to have an Interactive Content Feed which ranks the most popular items at the top of the feed to simplify navigation and

enhance user experience.

 Developing a website that is easy to navigate and quickly find the information you are looking for is vital.

 The new website is designed to be an excellent tool at presenting local good news stories and initiatives







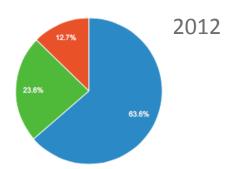
WEBSITE STATISTICS

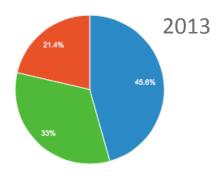
Summer period average web visitors per month:

2012 - 26,700

2013 - 29,400

The move to mobile:





DESKTOP MOBILE TABLET

2014 YTD

- 63.3% combined mobile and tablet
- Mobile has now overtaken desktop





WHAT THIS ALL MEANS



- Campaigns are planned and costed to ensure we generate a positive ROI
- The appropriate marketing mix is agreed
- Roll out where, when, how long
- Close monitoring of success

SUMMER SHAPE UP RESULTS:

- Summer Shape Up 2013
 - o 1 Month Membership: 286
 - o 3 Month Membership: 657
 - Standard Membership: 157
 - o Total Income: £119,938.50 | Total New Members 1100
- Summer Shape Up 2014
 - o 1 Month Membership: 315
 - o 3 Month Membership: 746
 - Standard Membership: 153
 - o Total Income: £128,947.50 | Total New Members 1214
 - o 114 member and £9,009 growth on the same period last year

WHAT THIS ALL MEANS CONTINUED



Wellness Usage 2012

- 159,252

2.42% increase

Wellness Usage 2013

163,100

Membership Base August 2013

– Members: 3,905

Income: £920,692

Membership Base August 2014

Members: 4,091

Income: 977,665

- 186 member and £56,973 increase from on same period last year

Customer Satisfaction

88% of customers would recommend us to a friend 94% of customers think our staff are friendly and helpful 86% of customers say our facilities are enjoyable to use



CASE STUDIES

PRIMETIME CASE STUDY

IN THE PRIME OF LIFE

"I feel the activities I undertake with Primetime, which are mainly badminton and archery, keep me fit and active and, of course, the friendship of other active people within the group is a big bonus." Brenda, Primetime participant at White Oak Leisure Centre.

"I have played badminton here since 1981 and enjoy it even more since Prime Time started almost 10 years ago. Apart from the friendly atmosphere, Prime Time badminton is definitely contributing to my fitness and good health." Norma, Primetime participant at White Oak Leisure Centre.

- Some of the most common problems and illnesses we face as we age may be helped by remaining active and connected these can be emotional as well as physical.
 - Arthritis, Osteoporosis, falls, cardiovascular illness, emotional well-being, depression, isolation and Loneliness.
- Primetime is a thriving weekly activity programme for the over 50s.
- There are 475 registered people on the Primetime programme at White Oak Leisure Centre.
- Primetime is celebrating its 10th anniversary in January 2015.
- An average of 54 participants attend weekly sessions at White Oak Leisure Centre.
- Primetime offers invaluable opportunities to:
 - stay fit and active
 - help improve general health
 - aid emotional and mental well-being
 - provide opportunities for social interaction
 - provide contact for those who may otherwise feel isolated.

TAKE HEART CASE STUDY

WHY IT PAYS TO TAKE HEART

"I've gone from being hardly able to hold the right side of my body upright to a position where I can go to the gym twice a week, mow the lawn and do a regular bit of gardening. I couldn't have done any of this without Sue – she's been my Mother Theresa."

- Take Heart is a cardiac rehabilitation programme run at White Oak Leisure Centre.
- It has been operating for eight years.
- During this time it has helped in excess of 120 patients.
- The scheme is run by a fully-qualified (phase IV cardiac rehabilitation) member of the White Oak Leisure Centre team with 24 years' experience in the fitness industry.
- Patients are referred via Darenth Valley Hospital or through their GP.
- 60 or more people now attend the twice weekly Take Heart exercise classes.
- Take Heart offers recovering patients a safe and supportive introduction, or reintroduction, to exercise.
- Programmes are always tailored to the individual.
- Similar help to customers is also offered at other Sencio Community Leisure centres.
- This service also provides emotional support and encouragement during the rehabilitation period.
- Take Heart also aims to help and support the partners of cardiac rehabilitation patients.



WEIGHT LOSS CASE STUDY



WEIGHT MANAGEMENT & COMBATTING OBESITY

"Obesity is the new smoking. It represents a slow-motion car crash in terms of avoidable illness and rising health care costs." NHS England chief executive Simon Stevens (September 2014).

- Obesity is the biggest threat to public health in this country, after smoking.
- NHS bosses have described obesity as "the new smoking".
- A quarter of adults in England up from 15% 20 years ago and one in five schoolchildren is obese.
- If left unchecked, the result of growing obesity rates would be a "huge rise" in disability and illness, such as diabetes.
- The National Obesity Forum believes there is a "serious risk".
 - The current projection, that half of adults will be obese by 2050 could be exceeded.
- Sencio Community Leisure aims to play its part by giving customers access to affordable, high quality exercise.
- Crucial to this is offering support and encouragement.
- Recognising exercise and healthy eating are always a challenge and a particular challenge to those who are overweight or who struggle with weight management.
- We're proud to have helped many, many people manage their weight, take up (and enjoy) regular exercise and transform their lives in terms of energy, self-esteem and, crucially, in being fitter and reducing their risk of illness and disease.

"The guys at Edenbridge Leisure Centre have been absolutely brilliant; so supportive and encouraging. It's a daunting prospect to even think about exercise when you are so overweight but they have been fantastic and so generous with their time." Vickie Martin, lost 8 stone.



